Caldwell Rural Training Track Resident Policies and Procedures

Title: Resident Eligibility and Selection

Policy No.: 140.7

Policy Statement

The Family Medicine Residency of Idaho (FMRI) adheres to the ACGME guidelines on resident eligibility and selection. In particular, the following policies and procedures will be followed for the recruitment and appointment of residents in the Residency program.

Resident Eligibility

Students applying to FMRI will be eligible for appointment if one of the following is met:

1. They must be enrolled and will graduate from medical schools in the United States and Canada that are LCME certified.
2. They must be enrolled and will graduate from colleges of osteopathic medicine in the United States accredited by the AOA.
3. They must be graduates of medical schools outside the United States and Canada or enrolled in these schools and:
   a. Have a valid certificate from the ECFMG, or
   b. Have full and unrestricted licensure to practice medicine in the United States.

Resident Selection

FMRI will select residents based on quality, ability, aptitude, communication skills, motivation, integrity, character, commitment to the principles of family medicine and potential for service to the underserved populations, especially in rural Idaho.

At no time will the program discriminate in regards to gender, sexual orientation/family structure, race, age, religion, ethnicity, national origin, disability or veteran status.

The National Resident Matching Program, NRMP, will be the vehicle by which resident selection will occur.

FMRI, on occasion, will take a resident outside of the match. This will be done either before or after the National Resident Matching Program (NRMP). We, at all times, follow the rules and guidelines of the NRMP. This selection will occur when appropriate for the resident and the program and with the concurrence of the Graduate Medical Education Committee (GMEC).